

PAT MELVIN



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-Business Transition

-Operational Excellence and Execution

-Strategic Planning

-Advanced Manufacturing and Services

Pat has over 25 years of experience in leading diverse teams across manufacturing, planning, and service organizations. He began his career at NCR Corporation as a front-line manufacturing supervisor where he learned the importance and impact of leadership and culture at the lowest levels of the organization. Over the next 20 years, Pat worked in various leadership roles at AT&T, LSI Logic, and ON Semiconductor gaining experience with back-end planning, logistics, and manufacturing services.

Throughout his career, Pat has regularly demonstrated the ability for developing high performing, efficient organizations by helping leaders leverage their personal strengths while enabling cross-organizational synergies. While at ON Semiconductor, Pat developed the industry's first queuing theory staffing model, led the implementation of a Lean Six Sigma program, and headed the site's cost reduction initiative. Over this period, his organization saved the company tens of millions annually by supporting a nearly 90% ramp in activity with only a 60% increase in operational expenses.

In parallel to Pat's career in large corporations, he also gained experience in business transitions through owning and later divesting several franchises and a remediation company startup. It was through this experience that he realized how his large business background can be leveraged to bring above average returns for small and medium sized companies. In one such example, Pat took on the role of General Manager to prepare the business owner's company for a successful exit—6-months later, garnering a two-fold increase from the initial valuation.

After graduating from Colorado State University with a bachelor's degree in Operations Management and Leadership, Pat later relocated to the state of Washington where he started a family with Lexie, his wife, and now have two children.